

Consent Form

Electronic Distribution of Employee Benefit Notices

☐ I consent to the electronic distribution of all Employee Benefit Notices (as described in the Notice & Request for Consent to Electronic Distribution of Plan Material which was supplied with this consent form). Please email Employee Benefit Notices to me at the email address below.

I hereby confirm that I have carefully read the Notice & Request for Consent to Electronic Distribution of Plan Material which accompanied this consent form. I understand that I can request a paper copy at any time without charge, and that I can withdraw this consent at any time. I also confirm that I have the ability and the necessary equipment (hardware and software) to access the applicable websites and view documents.

☐ I decline the electronic communications of employee benefit material and request a paper version of any employee benefit materials. Please continue to mail Employee Benefit Notices to me at the following address: _____

I am responsible for informing the Fringe Funds Office of any changes to this mailing address.

Regardless of which box you check, everyone should provide this information:

Plan Participant Name *(please print)*: _____

Plan Participant Email Address *(please print)*: _____

Plan Participant Signature *(please sign)*: _____

Date *(please date)*: _____

Please return this completed form to Electrical Workers Local No. 252 Fringe Funds Office, Plan Administrator, at 3135 S. State Street, Suite 105, Ann Arbor MI 48108 in the enclosed envelope or email this completed form to **jjones@252ffo.com**

Notice & Request for Consent to Electronic Distribution of Plan Material

Under the Employee Retirement Income Security Act of 1974 (ERISA) and related regulations, Employee Benefit Plan participant consent must be given to receive electronic copies of employee benefits materials in certain situations.

The Trustees of the following IBEW Local 252/SCECA Employee Benefit Plans: International Brotherhood of Electrical Workers Local Union No. 252 Pension Plan (the "Pension Plan"); Electrical Workers Local No. 252 Health and Welfare Plan (the "Health and Welfare Plan") and the International Brotherhood of Electrical Workers Local Union No. 252 Defined Contribution/401(k) Plan (the "DC/401(k) Plan" (all individually "Plan" and collectively "Plans") seek your consent, as a participant, beneficiary or other person entitled to certain disclosure documents, for the Plans to send these documents (individually and collectively "Employee Benefit Notices") to you, and for you to receive such documents electronically:

All Plans

- Summary Plan Descriptions (SPDs)
- Summaries of Material Modification (SMMs)
- Summary Annual Reports (SARs)
- All plan documents that must be made available for inspection under ERISA or furnished on request under ERISA

Pension Plan

- Individual benefit statements
- Qualified Domestic Relations Order (QDRO) Notifications

Health and Welfare Plan

- Women's Health and Cancer Rights Act (WHCRA) notices
- Summaries of Benefits and Coverage
- Summary of material reduction in covered services or benefits
- Special Enrollment information
- Qualified Medical Child Support Order (QMCSO) Notifications
- COBRA Notifications
- Retiree Medicare Advantage Rate information and Retiree Rates Tables
- Form 1095-B and any other statement required under IRC Section 6055 which are used to report certain information to taxpayers about individuals who are covered by minimum essential coverage and therefore are not liable for the individual shared responsibility payment.

Defined Contribution/401(k) Plan

- Participant Fee Disclosures
- Change in Investment Options
- Investment Related information, including ERISA 404(c) Notices and Qualified Default Investment Alternative Information
- Blackout notices

If you consent to electronic disclosure, any of the above documents which impact all Plan participants and do not contain your personal information will be posted to the IBEW 252's

website at www.ibew252.org, and if posted to the website, you will receive email notification of the nature of the document being posted to the website. If the relevant document only concerns you, the document will be emailed to you at the email address you provide to us. Sometimes, documents may continue to be sent to you via regular first-class mail.

Prior to consenting to electronic disclosures, you should understand the following:

Right to Withdraw Consent You have the right to withdraw your consent at any time without charge. After you give consent to receive documents through electronic media, you may subsequently withdraw your consent at any time without charge. To withdraw consent, notify the Electrical Workers Local No. 252 Fringe Funds Office, Plan Administrator, at 3135 S. State Street, Suite 105, Ann Arbor MI 48108, (734) 663-2178; or submit an e-mail with the subject "Consent Withdrawn" to jjones@252ffo.com that includes your full name, phone number, and mailing address where you would like documents to be sent.

Right to Update Your E-mail Address: You may update your address for receipt of electronically furnished documents by contacting Electrical Workers Local No. 252 Fringe Funds Office, Plan Administrator, at 3135 S. State Street, Suite 105, Ann Arbor MI 48108, (734) 663-2178; or submit an e-mail with the subject "E-mail Address Change" to jjones@252ffo.com that provides your updated email address.

Right to Request a Paper Copy: You may request and obtain a paper version of any electronically furnished document free of charge. To request a paper copy, contact Electrical Workers Local No. 252 Fringe Funds Office, Plan Administrator, at 3135 S. State Street, Suite 105, Ann Arbor MI 48108, (734) 663-2178; or send an e-mail with the subject "Paper Copy Request" to jjones@252ffo.com.

Hardware and Software Requirements: The hardware and software requirements required for accessing and retaining electronically furnished documents are a PC or electronic device that includes a web browser.

Please complete the attached Consent Form to inform the Plans of your consent or non-consent to electronic communications of Employee Benefit Notices. Please return your executed (with applicable box checked, information provided, signed and dated) Consent Form to Electrical Workers Local No. 252 Fringe Funds Office, Plan Administrator, at 3135 S. State Street, Suite 105, Ann Arbor MI 48108 in the enclosed envelope or scan and email the executed Consent Form to jjones@252ffo.com

Your consent to electronic communications will greatly benefit the Plans.